

For Office Use Only: ~~AA~~
DATE APPLICATION RECEIVED _____

EMPLOYMENT APPLICATION
AFFORDABLE PAVING

Affordable Paving is an equal opportunity employer which does not discriminate in hiring or employment. No question on this application is intended to secure information to be used for such discrimination.

PERSONAL DATA: (Please print clearly using ink)

Are you at least 18 years of age? Yes ___ No ___ Social Security # _____

Print Full Name: First _____ Middle _____ Last _____

Address _____ City _____ State _____ Zip Code _____

County _____ Telephone No. _____ Alternate No. _____

Driver's License # _____ DOT Medical Card Yes ___ No ___

If an offer is made, will you be able to show proof of eligibility to work under the citizenship and immigration laws? Yes ___ No ___

Position(s) applied for: Laborer ___ Equipment Operator ___ Equipment Repair & Maint. _____

Driver ___ Other, please identify: _____ **(If driver or equipment repair applicant, please complete the driver supplement to this application).**

Have you previously filed an application with Affordable Paving? Yes ___ No ___ If yes, when and what position? _____

If an offer is made, when can you start? _____

Expected Salary _____ per Hour. Are you able to work Regular _____ Temp _____

Full Time _____ Part Time _____ Saturdays _____ Number of Hours Wanted _____

Have you ever been convicted or placed on probation for a felony? Yes ___ No ___

If you answered "Yes," please give details: _____

A conviction will not necessarily disqualify you from the job for which you have applied.

Last Name _____ First Name _____ Social Security No. _____

EDUCATION: List all schools as follows:

High School Name and Address: _____

Years Completed ____ Did you graduate? Yes ____ No ____ GED? Yes ____ No ____

College Name and Address: _____

Years Completed ____ Did you graduate? Yes ____ No ____ Degree _____

Other: _____

Years Completed ____ Did you graduate? Yes ____ No ____ Degree _____

List any experience or skills that you feel qualify you for the positions (s) that you are seeking:

EMPLOYMENT HISTORY:

If presently employed, why are you seeking other employment?

Provide the following information on your current and past employers for the last 5 years. Explain any gaps in employment in the comment section below.

(1) Name and Address of Employer: _____

From Month / Year _____ To Month / Year _____

Ending Salary _____ # of Hrs. / Week _____ Title _____

Describe Key Job Responsibilities _____

Reason For Leaving _____

Supervisor's Name & Telephone _____

Last Name _____ First Name _____ Social Security No. _____

(2) Name and Address of Employer: _____

From Month / Year _____ To Month / Year _____

Ending Salary _____ # of Hrs. / Week _____ Title _____

Describe Key Job Responsibilities _____

Reason For Leaving _____

Supervisor's Name & Telephone _____

(3) Name and Address of Employer: _____

From Month / Year _____ To Month / Year _____

Ending Salary _____ # of Hrs. / Week _____ Title _____

Describe Key Job Responsibilities _____

Reason For Leaving _____

Supervisor's Name & Telephone _____

(4) Name and Address of Employer: _____

From Month / Year _____ To Month / Year _____

Ending Salary _____ # of Hrs. / Week _____ Title _____

Describe Key Job Responsibilities _____

Reason For Leaving _____

Supervisor's Name & Telephone _____

Please explain gaps in employment: _____

Last Name _____ First Name _____ Social Security No. _____

REFERENCES: Please provide three work references that are not relatives. If no work references are available, list three school or personal references that are not relatives.

Name	Occupation / Title	Telephone	Years Known

Field and equipment positions at Affordable Paving have physical requirements as follows. If you are applying for one of these positions, please answer the following questions.

- Are you able to lift 90 pounds up to 10 times per day, with or without accommodation? Yes ___ No ___
- Can you bend, stretch, reach, climb and stand throughout an 8-10 hour period, with or without accommodation? Yes ___ No ___
- If driving or operating equipment, can you sit for extended periods of time and climb in and out of a cab, with or without accommodation? Yes ___ No ___
- Can you work outside in variable as well as extreme hot and/or cold working conditions, with or without accommodation? Yes ___ No ___

APPLICANT STATEMENT
(Please Read Carefully Before Signing)

I understand that if I am offered employment with Affordable Paving a drug screen for illegal / controlled substances may be required.

I further authorize schools, references, former employers, and physicians or other medical practitioners to provide my record, reason for leaving employment, and all other job-related information they may have concerning me to the Company, and I release and hold harmless all parties providing job-related information from any and all liability or claims for damages that may result from this job-related information's release, disclosure and use. I understand that unfavorable information Affordable Paving discovers as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal.

I certify that the information contained in this application is correct to the best of my knowledge and understanding. I agree to conform to the Company's rules and regulations, and as an at-will employee my employment and compensation can be terminated at any time with or without notice by either the Company or me.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature: _____ Date: _____